

**LETTER OF AGREEMENT**  
between the  
**STATE OF ALASKA**  
and the  
**ALASKA PUBLIC EMPLOYEES ASSOCIATION**  
representing the  
**SUPERVISORY UNIT**

Irregular Schedule

**11-SS-139**

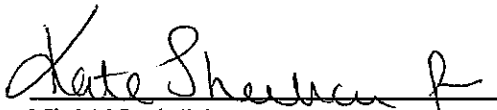
It is agreed between the parties that the following terms and conditions of employment apply to all employees who work an irregular schedule. No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

1. Article 26(B) -- Observance of Holidays -- shall be amended to include the following paragraph:

When the business needs of the Employer dictate that the employee be placed on an irregular schedule a designated holiday will normally be observed on the calendar day on which it falls. A schedule is considered irregular when there are not two (2) consecutive days off each week and/or there are not consistent days off from week to week. Every effort will be made to schedule an employee's workweek in accordance with Article 25.1.

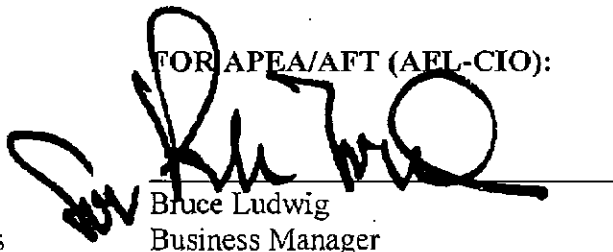
This agreement is entered into solely to address the specific circumstance of this particular situation. It does not establish any practice or precedent between the parties. This agreement shall not be referred to in any other dispute, grievance, arbitration, hearing, or any other forum, except as may be necessary for the execution of its terms.

**FOR THE STATE OF ALASKA:**



Nicki Neal, Director  
Division of Personnel & Labor Relations  
Department of Administration

**FOR APEA/AFT (AFL-CIO):**



Bruce Ludwig  
Business Manager

March 22, 2011  
Date

19 Mar 11  
Date